

Vernon Jubilee Hospital Physician Society and Medical Staff Association

Annual Report

April 1, 2021 - March 31, 2022









2021 - 2022: Fiscal Year in Review

COVID-19, staffing shortages, smoke, fires...it's been a tough year. Yet despite the adversity, we have much to celebrate. In preparing for this year's annual general meeting, we asked administration and department heads to cite up to three things that their teams accomplished or were most proud of during the 2021-22 fiscal year. Some departments had difficulty limiting their reports to just three things!

The MSA and Physician Society also enjoyed many accomplishments. These are the highlights:

Medical Staff Association

MSA Family BBQ

The annual MSA family BBQ was held in September at Paddlewheel Park. More than 60 people enjoyed hamburgers and hotdogs prepared by Street Eats Food Truck, entertainment and games with Tanya Lipscomb (aka Kiki the Eco Elf), a putting course, scavenger hunt and lots of opportunity for socially distanced mingling.







On-Line Payment System

MSA dues were reduced from \$450 to \$300 and under the leadership of Maja Keast, a new on-line payment system was implemented. This was designed to make the payment process easier and more effective for both physicians and administration. Dues paid on-line are deposited directly into the MSA bank account. This new program has been very well received and a significant time saver for all.

Philanthropy

Donations on behalf of the MSA were made to:

Vernon Jubilee Hospital Foundation - \$1,000

Jess 4 Kids - \$1,000

Okanagan Autism - \$1,000

Vernon Search and Rescue - \$3,000

School District 22 for High School Scholarships - \$3,000

VJH Physician Society

Breakfast Appreciation Events

The Society hosted two appreciation events for VJH hospital staff. Clad in Physician Society t-shirts, doctors Kira McClellan, Yann Brierley, Jason Doyle, Marius Aucamp, Travis Allen, Noha Fossen, Jason Doyle and Shannon Rourke added a heaping helping of gratitude to every serving. In October physicians distributed 450 Breakfast Burritos....and ran out of food. In April the menu switched to 350 pieces of Bannock and 350 Bagels. Much more successful, there were no line-ups, and everyone went away happy and fed.





2021 - 2022 Fiscal Year in Review

Activity Funding

The Physician Society Executive and Working Group approved funding for many impactful projects and provided funding for a variety of on-going activities including Departmental/Interdepartmental Enrichment meetings, Allied Health Education, Resuscitation Simulation and Uncompensated Committee Work. All funding is provided through Doctors of BC Specialist Services Committee. Below are some of the bigger projects completed in 2021/22:

\$19,063
\$ 6,753
\$ 5,727
\$10,249
\$38,970
\$ 6,749
\$ 6,300
\$ 9,856
\$ 2,977
\$ 4,337
\$ 4,231
\$48,751
\$10,220
\$ 4,500

Projects budgeted in 2021/22 that are continuing into the 2022/23 fiscal year

Civility Matters to Patient Care - Phase 2 - Dr. Yann Brierley	\$35,000
Complex Polypectomy Quality Improvement - Dr. Hamish Hwang	\$ 6,000
Daycare vs Inpatient Breast Surgery - Dr. Hamish Hwang	\$ 2,500
Grossing Station Feasibility Study - Dr. Oana Popescu	\$ 3,450
Creating Decision Pathway for Suspected Appendicitis - Dr. Hamish Hwang	\$ 6,000
Radioactive Seed Localization for Breast Cancer - Dr. Misha Horkoff	\$20,000
Redundant Lab Testing - Dr. Jason Doyle	\$ 3,000
Strategic Planning - Anesthesiology - Dr. Tom Cull	\$ 4,600
VJH Surgical Team Workplace Assessment - Dr. Peter Bosma	\$ 7,600

Physician of the Month

This project initiated by Dr. Yann Brierley and administered by Maja Keast recognized these deserving physicians in 2021/22:

Dr. Michael (Misha) Horkoff

Dr. Willem Buys

Dr. Noha Fossen

Dr. Pieter Aartsma

Dr. Mathilde Buys

Dr. Marius Aucamp

Dr. David Spicer

Dr. Johan Schreve

Dr. Ching Yu

Dr. Kira McClellan
President, VJH Physician Society and MSA

VJH Clinical Operations

This has been a challenging year for VJH Clinical Operations, including the unprecedented demand on the entire healthcare system. We approached these situations with courage and tireless work to do our best for patients. A great example was the redeployment of acute staff to long-term care to bolster their essential operations. While this was a challenging season several innovations emerged due to our physician dyad relationships.

A great example is the Acute COVID outpatient respiratory program, where low-acute COVID patients were discharged home safely with added oxygen support and daily clinician involvement. We would like to take a moment to thank our physician partners for their dedication and resolve, we are very grateful and humbled.

Casey Hewes
Director, Clinical Operations



Board and Committee Members

VJH Physician Society and Medical Staff Association Executive

- Dr. Kira McClellan, President
- Dr. Yann Brierley, Vice-President
- Dr. Jason Doyle, Secretary-Treasurer
- Dr. Richard Harper, VJH MSA Representative
- Dr. Marius Aucamp, Member at Large
- Sharon Hughes-Geekie, Program Director
- Maja Keast, Administrative Assistant

VJHPS Working Group

- Dr. Marius Aucamp, Hospitalist Medicine
- Dr. Yann Brierley, Laboratory Medicine
- Dr. Tom Cull, Anesthesiology
- Dr. Chris Cunningham, Family Medicine
- Dr. Jason Doyle, Laboratory Medicine
- Dr. Noha Fossen, Obstetrics and Gynaecology
- Dr. Laurent Gagne-Brosseau, Diagnostic Imaging
- Dr. Lia Harris, Paediatrics
- Dr. Richard Harper, VJH Medical Staff Association
- Dr. Leanne Hewitson, Emergency Medicine
- Dr. Michael Horkoff, Surgery
- Dr. Kira McClellan, Family Medicine
- Dr. Francois Pretorius, Psychiatry
- Dr. Jennifer Rogers, Shuswap North Okanagan Division of Family Practice
- Dr. Shannon Rourke, Family Medicine
- Dr. Davis Spicer, Internal Medicine
- Cheryl Drewitz-Chesney, Engagement Partner, Doctors of BC
- Sharon Hughes-Geekie, Program Director, VJHPS and MSA
- Maja Keast, Administrative Assistant, VJHPS and MSA

Board and Committee Members

VJH Local Facility Engagement Committee (LFEC)

Dr. Peter Bosma, VJH Chief of Staff

Dr. Yann Brierley, Vice-President VJH Physician Society and MSA

Dr. Jason Doyle, Secretary-Treasurer, VJH Physician Society and MSA

Dr. Ed Hardy, Chair, LFEC

Richard Harding, Executive Director, Clinical Operations, Acute North Okanagan

Casey Hewes, Director, Clinical Operations

Dr. Kira McClellan, President, VJH Physician Society and MSA

Alicia Ponich, Director, Clinical Operations

Dr. Andrew Sellars, Senior Medical Director, IH North

Heather Wood, Director, Clinical Operations

Sharon Hughes-Geekie, Program Director, VJH Physician Society and MSA

Maja Keast, Administrative Assistant, VJH Physician Society and MSA

Vernon Alliance

Dr. Jason Doyle, Secretary-Treasurer, VJH Physican Society and MSA

Cheryl Drewitz-Chesney, Engagement Partner, Doctors of BC

Kara Grist, Improvement Consultant, IH North

Richard Harding, Executive Director, Clinical Operations, Acute North Okanagan

Caryl Harper, PQI Consultant, SSC/IH

Casey Hewes, Director, Clinical Operations

Sharon Hughes-Geekie, Program Director, VJH Physician Society and MSA

Maja Keast, Administrative Assistant, VJH Physician Society and MSA

Tracey Kirkman, Executive Director, Shuswap North Okanagan Div. of Family Practice

Kate McBrearty, Executive Director, VJH Foundation

Dr. Kira McClellan, President, VJH Physician Society and MSA

Dr. Andrew Sellars, Senior Medical Director, IH North

Atsuko Tanahara, Leader, Specialist Services Committee Initiatives



Radiology

New CT scanner has been installed offering faster scans with lower radiation doses. The shortage of radiologists in our department due to unplanned departures and retirements is acute and we have contacted Vancouver imaging to provide help with on-call imaging studies.



Dr. Adam Weathermon



Cancer Centre

I am proud to say that we have survived the past year. We have lost a General Practice Oncology (GPO) physician on top of a pre-existing physician shortage, and are facing Medical Oncologist recruitment challenges. Despite that, we have been able to add a new GPO, Dr. Cole, and are hoping to recruit another, and have managed to maintain a short wait list and a high level of care. It isn't sustainable without a third Medical Oncologist but for now we are surviving.

Dr. Ed Hardy



Emergency

We have come together as an Emergency Department (ED) group over the past year to tackle some challenges that have come our way. We have had a few members of our team move onto other stages in life, and career paths, and wish them all the best! We have welcomed Dr. Pieter Van Zyl as the newest member of our group and are looking forward to some new faces this summer as well. We have strengthened our camaraderie outside of the department with our ED staff softball team that was formed this spring.

Dr. Erica Casey

Family Medicine

Moving forward with work on our Strategic Plan including:

- Spear-headed the formation and role-out of the Medical MRP Liaison Committee, a collaboration between the medical departments providing MRP coverage to medical-ward-situated inpatients (Department of Family Medicine and Department of Hospitalists), Clinical Operations, and front-line nursing staff.
- Spear-heading the formation of the VJH IT Working Group and the addition of dictation software to more physician computer workstations across the site as well as the establishment of 4 new physician dictating stations on Levels 6 and 7.
- Collaboration with the Departments of Orthopaedics and Emergency Medicine to develop a site pilot project to create a model of better patient care with automatic co-medical management of acute orthopaedic admissions (in progress).



Family Medicine, continued

Welcoming new members to the medical inpatient care division of our Department:

Dr Paul Mori (Centreville Clinic, Vernon)

Dr. Dan Devlin (Haugen Medical, Armstrong)

Extending appreciation to members of our Department who have chosen to focus on other parts of their professional life and have stepped away from hospital inpatient care:

Dr. Richard Harper (remains providing GP-surgical assist services)

Dr. Ken Perrier

Dr. Steve Friesen (remains providing GP-obstetrical services)

Dr. Jocelyn Finstad

Re-configuring weekend call groups to promote optimal patient care and physician wellness.

Seeing more physicians adopt electronic documentation in their hospital work.



The VJH
Department of
Family Medicine is
still going strong,
and we look
forward to tackling
more initiatives on
our Strategic Plan
next year!

Dr. Kira McClellan

Perioperative Management

We have been successful in maintaining full operations through the year for the most part despite ongoing pandemic and staffing challenges.

We have instituted daytime orthopedic trauma time which has been successful in decompressing after hours surgery and competition between surgical subspecialties. Overall, this has greatly improved patient care and patient experiences.

Dr. Paul J. Dooley

Psychiatry

Last July we opened the 3N psychiatry ward increasing our funded psychiatry inpatient beds from 17 up to 27.

IH Senior Management has approved the concept plan for the new Psychiatry IPU which has 40 inpatient beds and four youth beds. Awaiting provincial government approval to move to the business plan phase.

We continue to recruit for 2 to 3 FTE positions, have PGY5 grad very interested and just in the process of negotiations with a potential start date of September 2022.

Dr. Layne Harvey

Surgery

Dr Jasek Szudek will be the new Dept Head as of July 1, 2022.

The Department is involved with the VJH Surgical Cultural change – a programme to ensure a high functioning, safe and respectful workplace. We are in the early stages of this programme development and will look forward to reporting on our progress.

Dr. Kevin Wiseman

Paediatrics

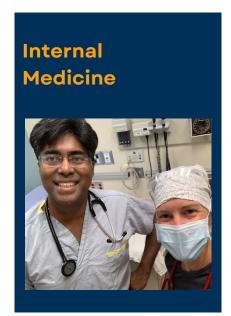
Accomplishments for 2021-2022:

- Recruitment of Dr. S. Reznikov
- Creation of a strategic plan
- Formalized nursing education sessions led by Dr. J. Snook
- Creation of a patient library for pediatric inpatients by Dr. K. MacKinlay
- Quarterly paediatric M & M rounds
- Paediatric Diabetes Quality Improvement project by Dr. E. Waida
- Simulation drills led by Dr. J. Snook
- Initiation of a Joy in Work project by Dr. E.
 Waida

Dr. Eiko Waida MD, FRCPC, FAAP







Department of Internal Medicine continues to plug away with hospital and community work. We are trying to increase our presence in the hospital by having a dedicated consult service. This remains a work in progress in terms of volume of patients seen.

We are also hiring two individuals that will start in Vernon this summer. Nichole Gill is completing her ICU fellowship and will be a welcome addition to ICU here. Her partner Eric Pod completed GIM last year. We also look forward to having Jackie Ried join our group in 2023 as a fully trained gastroenterologist.

Dr. Glenn Vaz

Pathologists

The VJH pathologists are most proud of:

The teamwork that we have shown each other over this difficult year. Each of us is grateful to work with members of such a caring and collegial group where we each have each other's back and where issues are promptly brought forward. Through open dialogue, solutions are worked out together in a safe environment. Our tight-knit group has discovered that such a team dynamic reduces the stress of the hospital service work and the effects of the larger staffing shortage facing the laboratory in IHA.

The monthly gift baskets of appreciation from lab to other hospital departments; so far to the radiology department, and to the VJH porter service. Frozen treats and notes of gratitude were also placed in the lunchroom for staff working in the Emergency Department. In the act of surprise gift-giving, your laboratory staff wanted to recognize the wider hospital team and show how much it values the contributions made by members of other departments. The laboratory staff has agreed to use social committee funds collected over the years for this uplifting and on-going initiative.

The Lab is delighted to see that the gift baskets are beginning their journeys throughout the hospital, as they are passed along to other deserving departments.

Offering a consultancy service in fetal and placental pathology for physicians, surgeons, and families throughout our health authority. As a team, we are delighted and proud of our efforts to develop and expand the VJH laboratory as an important and integral hub for expertise in maternal and fetal medicine for all Interior Health.

Providing a full scope regional forensic autopsy service under the hospices of the BC Coroner Service for far flung communities outside of the Lower Mainland.



Doctors Brierley, Popescu, Tabarski, Grynspan. Missing in the photo is Dr. Doyle, Dr. Power, currently on maternity leave, and Dr. Chen, part-time Pathologist.







Obstetrics/Gynaecology

In the last year, the department of Obstetrics/Gynaecology has welcomed 809 babies! We also saw a few changes: a new department head (Dr. Fossen), a new birth (Dr. Procyshen had baby boy Quinn on March 31, 2021), two new hires (OBGYN Dr. Foisy and registered midwife Julia Bailey), two retirements (Dr. Barnard and Dr. Coetzer), one retirement turned into special OR assist (Dr. Golosinski), one pending goodbye (Dr. McComb) and a breakup from the pediatric group who was ready to cut the cord and fly solo.

We have also worked collaboratively to create perimortem cesarean section kits that now live on L&D, the ER and the ICU and we continued with our yearly MoreOB course to engage physicians, midwives, and nurses alike.

Call hasn't been kind on our aging bodies but we still appreciate being called out to birthday parties! Finally, we will not respond to being called "gynos" but feel free to refer to us as cervix-finding-multitasking-baby catchers or vagicians!

Dr. Noha Fossen

Appendix 1

VJH Medical Staff Association Financial Statements

Prepared by

O'Callaghan Bilodeau Chartered Professional Accountants

Appendix 1 MSA Financial Statements

VJH MEDICAL STAFF Profit & Loss Prev Year Comparison April 2021 through March 2022

	Apr '21 - Mar 22	Apr '20 - Mar 21	\$ Change	% Change
Ordinary Income/Expense				
Income				
4030 · Medical Staff Dues and Banquet	3,050.00	35,920.00	-32,870.00	-91.59
Total Income	3,050.00	35,920.00	-32,870.00	-91.59
Gross Profit	3,050.00	35,920.00	-32,870.00	-91.59
Expense				
6000 · Bank Charges	0.00	8.40	-8.40	-100.0
6045 · Directors Fees	1,400.00	10.300.00	-8.900.00	-86.4
6050 · CME & Meetings	0.00	2,534.12	-2,534.12	-100.0
6150 · Coffee Service	1,484,17	992.34	491.83	49.6
6300 · Cookies & Oatmeal	344.40	554.36	-209.96	-37.9
6400 · Donation	6,000.00	4,000.00	2,000.00	50.0
6401 · Gifts	0.00	102.90	-102.90	-100.0
6450 · Office Administration	0.00	1,100.00	-1,100.00	-100.0
6850 · Bank Serv Charges and Interest	0.00	0.20	-0.20	-100.0
6910 · Training/Courses	441.00	0.00	441.00	100.0
6951 · Accounting Fees	2,100.00	0.00	2,100.00	100.0
7100 · Scholarships	0.00	3,000.00	-3,000.00	-100.0
7150 · Staff BBQ	3,243.57	0.00	3,243.57	100.0
Total Expense	15,013.14	22,592.32	-7,579.18	-33.69
Net Ordinary Income	-11,963.14	13,327.68	-25,290.82	-189.8
et Income	-11,963.14	13,327.68	-25,290.82	-189.8

Appendix 1 MSA Financial Statements

VJH MEDICAL STAFF Balance Sheet Prev Year Comparison As of March 31, 2022

	Mar 31, 22	Mar 31, 21	\$ Change	% Change
ASSETS				
Current Assets				
Chequing/Savings				
1000 · Chequing	15,451.24	27,414.38	-11,963.14	-43.6%
1020 · BMO Term Deposit	7,575.39	7,575.39	0.00	0.0%
Total Chequing/Savings	23,026.63	34,989.77	-11,963.14	-34.2%
Total Current Assets	23,026.63	34,989.77	-11,963.14	-34.2%
TOTAL ASSETS	23,026.63	34,989.77	-11,963.14	-34.2%
LIABILITIES & EQUITY Equity				
3080 · Retained Earnings	23,326.83	34,562.40	-11,235.57	-32.5%
Net Income	-300.20	427.37	-727.57	-170.2%
Total Equity	23,026.63	34,989.77	-11,963.14	-34.2%
TOTAL LIABILITIES & EQUITY	23,026.63	34,989.77	-11,963.14	-34.2%

Appendix 2

VJH Physician Society Financial Statements

Prepared by

Clark Robinson
Chartered Professional Accountants

VERNON JUBILEE HOSPITAL PHYSICIAN SOCIETY

Index to Financial Information Year Ended March 31, 2022

					Page
COMPILATION EN	GAGEMENT I	REPORT			1
FINANCIAL INFOR	RMATION				
Statement of Finar	ncial Position				2
Statement of Oper	ations				3
Statement of Cash	Flow				4
Notes to Financial	Information				5
Internal Operating	Expenses (Scho	edule 1)			6







COMPILATION ENGAGEMENT REPORT

To the Members of Vernon Jubilee Hospital Physician Society

On the basis of information provided by management, we have compiled the statement of financial position of Vernon Jubilee Hospital Physician Society as at March 31, 2022, and the statements of operations and cash flow for the year then ended, and Note 1, which describes the basis of accounting applied in the preparation of the compiled financial information ("financial information").

Management is responsible for the accompanying financial information, including the accuracy and completeness of the underlying information used to compile it and the selection of the basis of accounting.

We performed this engagement in accordance with Canadian Standard on Related Services (CSRS) 4200, Compilation Engagements, which requires us to comply with relevant ethical requirements. Our responsibility is to assist management in the preparation of the financial information.

We have not performed an audit engagement or a review engagement, nor were we required to perform procedures to verify the accuracy or completeness of the information provided by management. Accordingly, we do not express an audit opinion or a review conclusion, or provide any form of assurance on the financial information.

Readers are cautioned that the financial information may not be appropriate for their purposes.

Clark, Robinson

Chartered Professional Accountants

Clark, Kobinson

Vernon, BC June 17, 2022



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VERNON JUBILEE HOSPITAL PHYSICIAN SOCIETY

Statement of Financial Position March 31, 2022

		2022	2021
	ASSETS		
CURRENT Cash Term deposits Sales tax receivable		\$ 171,200 10,000 3,744	\$ 130,308 10,000 6,843
		\$ 184,944	\$ 147,151
OV DD DD VI	LIABILITIES AND NET ASSETS		
CURRENT Accounts payable Employee deductions payable Deferred income		\$ 45,504 5,558 133,882	\$ 63,742 9,266 74,143
		\$ 184,944	\$ 147,151





VERNON JUBILEE HOSPITAL PHYSICIAN SOCIETY

Statement of Operations Year Ended March 31, 2022

	2022	2021
DOCTORS BC FUNDING	\$ 440,271	\$ 484,319
EXPENSES		
Conference fees	7,246	-
Consultants	37,399	14,474
Event expense	599	
Internal Operating Expenses (Schedule 1)	139,250	146,979
Meals	17,787	3,307
Member Time	164,600	213,188
Miscellaneous	281	31,766
Office	640	504
Governance	67,443	69,609
Telephone	5,026	4,492
	440,271	484,319
EXCESS OF DOCTORS BC FUNDING OVER EXPENSES	s -	\$ -



See notes to financial information

VERNON JUBILEE HOSPITAL PHYSICIAN SOCIETY

Statement of Cash Flow Year Ended March 31, 2022

	2022	2021
OPERATING ACTIVITIES Receipts from customers Paid to suppliers and employees Interest paid Sales taxes	500,010 (460,845) (1,373) 3,100	\$ 419,228 (466,919) (988) (3,903)
INCREASE (DECREASE) IN CASH FLOW	40,892	(52,582)
Cash - beginning of year	 130,308	 182,890
CASH - END OF YEAR	\$ 171,200	\$ 130,308





See notes to financial information

VERNON JUBILEE HOSPITAL PHYSICIAN SOCIETY

Notes to Financial Information Year Ended March 31, 2022

1. BASIS OF ACCOUNTING

The basis of accounting applied in the preparation of the statement of financial position of Vernon Jubilee Hospital Physician Society as at March 31, 2022, and the statements of operations and cash flow for the year then ended is the historical cost basis and reflects cash transactions with the addition of:

· accounts payable and accrued liabilities

2. ORGANIZATION AND PURPOSE

The Society is registered under the Society Act of the Province of British Columbia and its main purpose is to give the medical staff a meaningful voice in improving patient care and the working environment, provide an opportunity to re-establish the physician voice and improve relationships with Health Authorities and indentify and work on issues that directly affect physicians and the medical staff as a whole.

The Society is non-profit and is not subject to income taxes.

3. DEFERRED FUNDING

Funds are allocated annually by Doctors of BC. Any funds that are not expended are recorded as deferred.



VERNON JUBILEE HOSPITAL PHYSICIAN SOCIETY

Internal Operating Expenses Year Ended March 31, 2022

(Schedule 1)

		2022		
INTERNAL OPERATING EXPENDITURES				
Office	\$	28,707	\$	30,586
Interest & Bank Charges	•	1,371	•	988
Wages		3,675		2,732
Professional Fees		6,641		7,800
Meals		82		-,000
Insurance		-		1,200
Subcontract		98,774		103,673
	\$	139,250	\$	146,979

See notes to financial information

Clark Robinson





vernonphysiciansociety.ca

SEE IT. THINK IT. DO IT.