

STRATEGIC PLANNING PROCESS

PREREQUISITE ACTIONS

- ✓ Department considers engaging in Strategic Planning Process
- ✓ Department identifies Lead Physician
- ✓ Lead Physician makes contact with Andrew Sellars (SMD) to discuss next steps

INITIAL CONSULTATION

- ✓ Lead Physician meets with Kristine Larsen (Facilitator) to organize timeline and budget - 30 min
- ✓ With support from Facilitator, funding secured through Facility Engagement and Health System Redesign Funding

PLAN DEVELOPMENT

- ✓ Launch Meeting with all Department members to share process, responsibilities, timeline, roles and expectations - 1 hour team meeting
- ✓ Assessment of Current State: 1:1 interviews with each Department member - 30 min/member
- ✓ Facilitated Group Session #1: Draft 1 - Priorities & Goals - 2 hour team meeting
- ✓ Facilitated Group Session #2: Draft 2 - Strategies & Accountability - 2 hour team meeting
- ✓ Facilitated Group Session #3: Finalize Strategic Plan - Implementation Plan - 2 hour team meeting

PRESENTATION & CELEBRATION

- ✓ Presentation to LMAC
- ✓ Review with SMD & Administration
- ✓ Share with colleagues from other departments
- ✓ Celebrate success

Department planning process currently on hold