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Money, Surveys and More!

October 2020

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NEWSFLASH

WE HAVE MONEY!

2020 brought in the need to undertake COVID-19 pandemic preparedness. During February, March and April 2020, the VJH Physician Society paid out over **\$88,000 for sessional reimbursement** to support physicians for COVID-19 related work.

It was one of the best examples of facility engagement since the Society's inception back in 2016. Ultimately, the activity budgets were significantly drained, triggering the VJH Physician Society to tighten the criteria on some activities to ensure sufficient funds were in the bank to fund other essential physician projects.

Due to the fantastic work you, our physicians, did to assist in COVID-19 preparedness across the province, the Ministry of Health decided to reimburse Societies millions of dollars for COVID-19 work. VJH Physician Society received from the Ministry of Health over \$95,000, resulting in our ability to replenish our activity budgets.

The Sessional reimbursement criteria for Allied Health Education, Departmental/Interdepartmental Enrichment Meetings, Resuscitation SIMS, and Uncompensated Committee Work has been increased back to pre-COVID-19 levels.

[Click here for a summary page of the new activity criteria which pays physicians more for their work.](#)

NEWSFLASH

Excellent Response Rate to Province-wide Facility Engagement Survey

As physicians/medical staff and health authority stakeholders, you were asked to help Doctors of BC evaluate the value and impact of the Facility Engagement Initiative by answering a few questions in a survey distributed to you over the summer. The feedback received from regional and provincial levels assist with learning, improvements, and planning for how engagement work moves forward at all levels.

An excellent response to the survey was received with Interior Health leading the way:

Health Authority	# of responses
First Nations Health Authority	2
Fraser Health	225
Interior Health	263
Island Health	202
Northern Health	96
Providence Health Care	45
Provincial Health Services Authority	80
Vancouver Coastal Health	183
Not applicable	1
Total	1,097

This Facility Engagement Survey is separate from the annual Doctors of BC Health Authority Engagement Survey (see *Newsflash* below) which began September 14.

While complimentary, the results from the Facility Engagement Survey will be used to specifically measure FEI's outcomes, and is largely targeted at the facility level.

Site-by-site survey data will be available in the new year.



NEWSFLASH

To help drive the change you want in your health authority - we need your input

Dear Colleagues,

Doctors of BC will be conducting its fifth annual Health Authority Engagement Survey beginning Monday, September 14, 2020 – we're seeking input on the quality of your engagement and interactions with your health authority and local hospital, including your experiences during the ongoing COVID-19 public health emergency.

I strongly encourage everyone, including those who don't work directly in a hospital, to take a few moments to complete it. Your input truly can change things for the better. As a physician, I understand the difficulties we have faced, and continue to face, in this unprecedented time. Now more than ever, your feedback helps Doctors of BC to advocate for you in your region and community, to build and focus programs and policies that better support your work. Health Authorities, the Ministry of Health, and Doctors of BC use the information from this survey to drive the change you want to see. The same is true for the Joint Collaborative Committees and their local organizations such as Medical Staff Associations and Divisions of Family Practice.

This year is like no other, and the survey this time reflects that. Included are questions asked in the context of COVID-19. And reflecting an important topic on all of our minds these past few months, there is a section dedicated to psychological and physical health and safety. As well, there are questions specific to the hospital/site level, including questions related to senior leadership, and the opportunity to provide comments on ways to enhance physician engagement.

I would like to extend my sincere thanks and appreciation to everyone for taking the time to complete the survey. Your voice is so important, and hearing about your experiences and your opinions allows us to advocate for improved working

conditions for all. This engagement survey has the largest physician participation of its kind in Canada, because of the continuing involvement of you - our members.

[Please review "How this will work." Click here.](#)

Sincerely,

Dr Kathleen Ross

President, Doctors of BC

president@doctorsofbc.ca

NEWSFLASH:

COVID-19 Office Safety Plan Support Grant for Community Physicians

The Joint Collaborative Committees (JCCs), which are partnerships of Doctors of BC and the BC Ministry of Health, are reallocating funding to provide a \$1,000 grant to each eligible physician with a community practice to help offset costs in the development and implementation of their COVID-19 Safety Plans.



**doctors
of bc**
Better. Together.

[Click here to learn how to get the \\$1000 grant](#)

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